



## MP2 Advanced - Goals and Objectives

### 2 Days

#### Course Description

This highly interactive workshop provides practical tools to create ownership and solve problems that regularly occur between maintenance and production, i.e. gaining access to equipment to perform PM. This first part of the workshop provides tools to work together effectively, create ideas and that overcome the obstacles to implementing an effective workflow. In the second part of the workshop, we will incorporate MP2 software to turn the ideas into a comprehensive workflow process that is owned by everybody.

#### Objectives

After completing this course, participants should be able to perform the following tasks:

- ❖ Develop a SMART Plan
- ❖ Integrate MP2 with the Work Process
- ❖ Set goals and objectives based on MP2 data
- ❖ Turn MP2 data into timely information
- ❖ Effectively use a continuous improvement model

#### Who Should Attend?

MP2 users interested in taking the next steps with their MP2 software.

#### Prerequisites

MP2 Complete

#### HIGHLIGHTS:

- ❖ Breakdown silos between Maintenance and rest of Organization
- ❖ Create the 'aha' moments that lead to real and sustainable productivity
- ❖ Build a workflow that everybody owns;
- ❖ Apply a model to manage your response to maintenance productivity;
- ❖ Develop strategies to overcome the real obstacles to maintenance productivity;
- ❖ Utilize MP2 effectively to increase productivity
- ❖ Communicate in a way that builds options under pressure.

**Sample agenda – next page**



## Day 1

Day 1 of the workshop is focused on creating ideas and creating a “language” that helps deal with change and a culture that fosters innovation. We examine internal obstacles (i.e. preconceived ideas, fear, complacency, false ego and no/negativity) that stop innovation versus the external obstacles (i.e. time, money, politics, etc.) that are the triggers for innovation and how to break through the silos that exist in organizations. Participants then go through their challenge and list all of the obstacles, both internal and external, that make up the issue.

After the participants list the obstacles that they face, we talk about KeyWords™. The idea of the KeyWords™ is to create a new ‘language’ that can be used to create a culture of innovation and change. The KeyWords™ are one or two simple words that people can use to create options under pressure (which is the definition of agility and flexibility – to be able to quickly create options).

Then we go through a series of tools throughout the day to create options to overcome the obstacles. The KeyWords are:

- Orange (redefine and think 3 dimensionally)
- I want (motivation)
- Relax (relax)
- Hats (different perspective)
- Yes And Because (acknowledge and build)
- What if? (question)
- Library (knowledge)

In addition to creating options to solve the problem addressed, the tools will give leaders ways to show how innovation is valued in their work, inspire people to give their best and provide support to adapt to change. These tools support the leadership practices of inspiring a shared vision, challenge the process and enabling others to act. At the end of the Day 1, participants have dozens of ideas that they have created to overcome the obstacles that make up their challenges/the group challenge.

## Day 2

Day 2 is focused on how to turn those ideas into action. We take the ideas created in Day 1 and start to turn them into SMART plans. We then incorporate MP2 into the action plans. The day is then focused on how to create measurements based on MP2 data and choose the best ideas to implement. Through the day, the group works in teams to create implementable SMART plans and workflows for MP2. By the end of day 2 people have implementable plans with measurable results. In addition, participants work together to coach each other through the process and can use both the facilitator and other participants apply the tools they learned in day 1 to help adapt their SMART plans when the inevitable ‘hiccups’ occur in implementation.